

### Invitation

SRI G.V.G. VISALASKHI COLLEGE FOR WOMEN (AUTONOMOUS) AFFILIATED TO BHARATHIAR UNIVERSITY ACCREDITED AT A+ GRADE BY NAAC (4TH CYCLE) AN ISO 9001:2015 CERTIFIED INSTITUTION

**UDUMALPET - 642 128** 



## PG & RESEARCH DEPARTMENT OF ECONOMICS

#### WEBINAR SERIES ON "GENDER ISSUES"

#### **GENDER INEQUALITY ISSUES IN INDIA**

Dr. R. ASOKAN

May 18

Associate Professor of Economics, Government Arts College (Autonomous), Salem

#### SEXUAL HARASSMENT IN WORKPLACES: AWARENESS **PREVENTION & ACTION**

May

Dr. N. PRASANNA

Associate Professor of Economics, Bharathidasan University, Trichy

#### IMPORTANCE OF WOMEN EDUCATION IN INDIA

May 20

Dr. S. CHIDAMBARANATHAN

Assistant Professor of Economics, Rajapalayam Rajus College, Rajapalayam

#### DATE

18 - 20.05.2021TIME

A

10.30 a.m. -11.30 a.m.

#### MICROSOFT TEAMS

https://tinyurl.com/vzy wh8jc

Day 2

https://tinyurl.com/dxk adsjf

Day 3

https://tinyurl.com/2ue9 takp

> REGISTRATION LINK

https://forms.gle/kPR zLAQdVkUBGkWY7

#### ORGANISING COMMITTEE

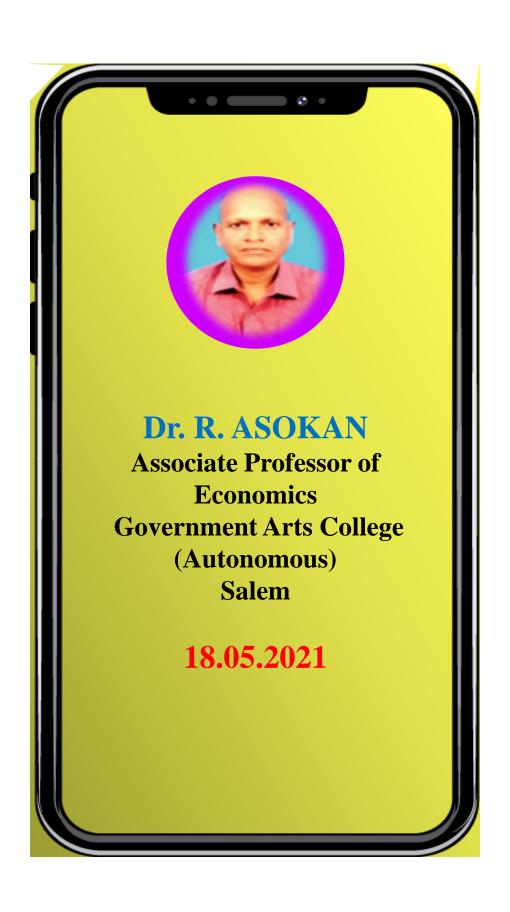
CHIEF PATRON: DR. N. RAJESWARI, PRINCIPAL

DR. M. RADHA, ASSOCIATE PROFESSOR & HEAD DR. P. GEETHA, ASSOCIATE PROFESSOR DR. G. YAMUNA, ASSOCIATE PROFESSOR DR. K. KALIAMMAL, ASSOCIATE PROFESSOR DR. R. RAJINI, ASSOCIATE PROFESSOR

DR. S. SRIPRIYA, ASSISTANT PROFESSOR DR. M. MEHAR BANU ASSISTANT PROFESSOR DR. D. MANIMOZHI, ASSISTANT PROFESSOR MRS. C. SRIPRIYA, ASSISTANT PROFESSOR DR. P. JOTHILAKSHMI, ASSISTANT PROFESSOR



# Gender Inequality Issues in India



### GENDER INEQUALITY ISSUES IN INDIA

The Webinar Series on "Gender Issues" was organized by the Department of Economics, Sri G.V.G. Visalakshi College for Women (Autonomous) from 18-20/05/2021, through video conferencing using Microsoft Teams platform.

The aim was to provide an awareness about the persisting gender issues and how to face it. A total of 180 participants comprising students from various departments of the host institution, students from other colleges, faculty members from our college and other colleges attended the Webinar.

The Webinar started at 10.30 a.m. with welcome to the Resource Person, Dr. R. Asokan, Associate Professor of Economics, Government Arts College (Autonomous), Salem and participants by Dr. M. Radha, Head & Associate Professor of Economics. She also introduced the Speaker.

The speaker explained the various gender inequality issues in India and its various forms. The problems, mental agonies and the distress faced by women due to partial treatment was elucidated. Girl children and women undergo emotional, psychological, verbal, economic abuses. He elaborated the several steps taken by the government. He reiterated that the students should study well and take up self-employment. He gave examples of successful entrepreneurs who started from scratch. He motivated the participants to be self- confident and self-dependent. Education, health and entrepreneurship with perseverance, and training can bring the world into their hands.

In the interactive session, the clarifications and queries of the participants were addressed by the Resource Person. The programme ended with the concluding remarks and Vote of Thanks by Dr. R. Rajini, Associate Professor.

The programme was coordinated by Dr. R. Rajini.

Dr. R. ASOKAN
Associate Professor
Department of Economics
Government Arts College (Autonomous)
Salem-7

### **CURRICULUM VITAE**

Name : Dr. R. ASOKAN

**Designation** : Associate Professor

Department : Department of Economics, Government Arts

College (Autonomous), Salem-7

**Qualification** : M.A., M.Phil., Ph.D.,

**Date of Birth & Age** : 29.05.1968, 51 Years

Date of Appointment : 06.12.2001

Years of Experience : 20 years

(6-12-2001 to 15-05-2017 Worked in

Annamalai University.

From 16-05-2018 to 04-03-2021 worked in Government Arts College for Women, Salem-8.

From 05-03-2021 to till date working in Government Arts College (Autonomous),

Salem-7)

Area of Specialization : Agricultural Economics / Rural Development /

4

Micro enterprises / Micro Finance / Financial

Inclusion

No. of Publications : 39

No. of Conferences, Seminars and :

workshop Conducted

No. of Conference / Workshop/

Seminars Participated and

Presented paper

No. of Orientation and Refresher : 1 (Orientation)
Course : 2 (Refresher)

59

No. of Contribution in Teaching : 4

Materials Preparation (SLSM)

No. of M.Phil Guided : 13

No. of Ph.D. Guiding : 2

No of candidates awarded Ph.D. : 1

#### **Working Experience**

Institution	Period	Experience ( in years)
Annamalai University	06-12-2001 to15-05-2017	15 years, 6 Months
Government Arts College for Women, Salem-8	16-05-2017 to 04-03-2021	4 years, 2 months
Government Arts College (Autonomous), Salem-7	05-03-2021 to till date	2 months

#### **Educational Qualifications (Graduation onwards)**

Name of the Examination and Year of passing	Division	Marks Obtained (%)	Name of the University Institution
B.A (Eco) - 1988	П	52%	Bharathidasan University (Urumu Dhanalakshmi College).
M.A (Eco)- 1990	I	64%	Bharathidasan University (Urumu Dhanalakshmi College).

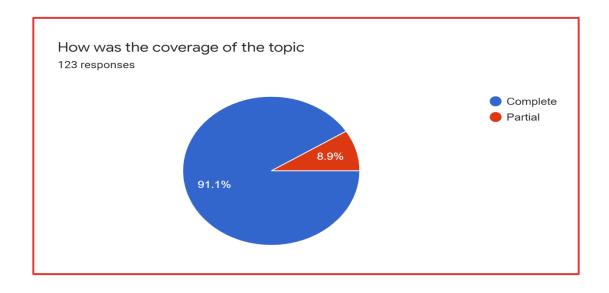
M. Phil (Eco) - 1992	Ī	68%	Annamalai University
Ph. D (Eco) - 2011	Awarded	Highly Commended	Annamalai University

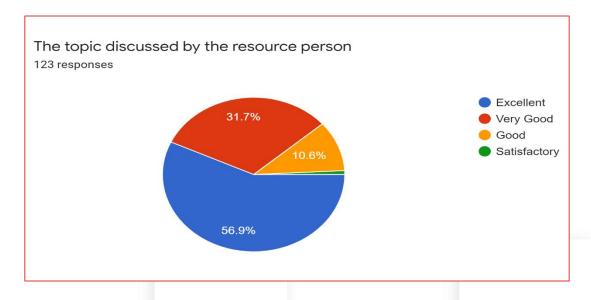
### **RESEARCH PROJECTS**

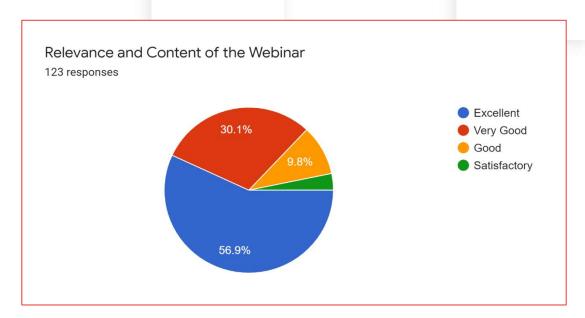
Name of the Project	Principal Investigator/ Co-investigator	Funding Agency	Period	Rs.
District Human Development Report (Cuddalore)	Team Member	United Nations Development Programme and State Planning Commission	2013-15	2.99 lakhs
State Balanced Growth Fund Project for Cuddalore District	Team Member	State Planning Commission	2013-15	1.98 lakhs
Economics of Organic Farming and Inorganic Farming: A Comparative Resource Use Efficiency Analysis In Tamilnadu	Co-Investigator	University Grants Commission	2013-15	6.49 Lakhs
Economics of Organic Farming in Different Crops: A Comparative Analysis between Two States of Kerala and Tamilnadu	Co-Investigator	Indian Council of Social Science Research	2014-16	10.00 Lakhs
Biodiversity of Herbal Plants and Indigenous Knowledge of Tribals in Kolli Hills of Tamilnadu	Co-Project Director	ICSSR-IMPRESS	2019-20 On going	8.00 Lakhs
Inter-Collegiate Elocution competition for UG students and Essay	Convenor & Coordinator	Malcolm & Elizabeth Adiseshiah Trust	10-01- 2020	Rs.29500

### **FEEDBACK ANALYSIS**









The content was expressed to be complete by 91.1 %.

The topic discussed was felt excellent by 56.9%, very good by 31.7%, and good by 10.6%.

According to 56.9 %, the relevance of the topic selected was excellent; for 30.1% it was very good and 9.8 % opined it as good.

# **Glimpses of the Webinar**

DAY 1





DAY 1







There are many kinds of gena or gender disparity i

- INEQUALITY IN FAMILY
  NATALITY INEQUALITY
  PROFESSIONAL OR EMPLOYMEN
  INEQUALITY
- OWNERSHIP INEQUALITY
- HOUSEHOLD INEQUALITY
   SPECIAL OPPORTUNITY INEQUA









MEN OF QUALITY RESPECT WOMEN'S EQUALITY

# Certificate Sample



# SRI G.V.G. VISALASKHI COLLEGE FOR WOMEN (AUTONOMOUS) AFFILIATED TO BHARATHIAR UNIVERSITY ACCREDITED AT A+ GRADE BY NAAC (4th CYCLE) AN ISO 9001:2015 CERTIFIED INSTITUTION UDUMALPET - 642 128



#### PG & RESEARCH DEPARTMENT OF ECONOMICS

#### **Webinar Series on GENDER ISSUES**

This is to certify that *Mrs.A.Santhi*, **Associate Professor** from *Arulmigu Palaniandavar Arts*college for Women has actively participated in the Online Webinar on **Gender Inequalities in India**conducted on 18.05.2021.

Dr. R. Rajini

**Organising Secretary** 

Dr. P. Geetha

**Organising Secretary** 

Dr. M. Radha

Associate Professor & Head

Dr. N. Rajeswari

**Principal** 



# SEXUAL HARASSMENT IN WORKPLACES: AWARENESS, PREVENTION & ACTION



# SEXUAL HARASSMENT IN WORKPLACES: AWARENESS, PREVENTION & ACTION

The second day of the Webinar focused on Sexual Harassment in Workplaces: Awareness, Prevention and Action. The session started at 10.30 with Dr. G. Yamuna, Associate Professor welcoming and introducing the Guest Speaker, Dr. N. PRASANNA, Associate Professor of Economics, Bharathidasan University, Trichy.

The objective of the webinar was to give exposure to the students about the workplace problems especially sexual harassment and provide guidance related to prevention process. 132 participants were present for the Webinar.

The speaker detailed the meaning of workplace, sexual harassment and the impact of such behaviours. He discussed about the ways of prohibition and prevention, the institutions involved in the processes, their responsibilities, and the redressal mechanisms. A clear explanation was provided regarding the procedure of lodging a complaint. The role of men in prevention was also highlighted. He requested the participants to be courageous appealed that women must be given the right to work with dignity.

The speaker cleared the doubts of the participants. Dr. S. Sripriya, Assistant Professor, who coordinated the programme voiced words of gratitude.

#### Dr. N. PRASANNA Associate Professor

#### Contact

Address : Department of Economics

Bharathidasan University Tiruchirappalli - 620 024 Tamil Nadu, INDIA

Employee Number : BDU1770885

Date of Birth : 06-03-1977

Contact Phone (Mobile) : +91 9894915061

Contact e-mail(s) : npeco@bdu.ac.in

Academic Qualifications: M.A, Ph.D.

**Teaching Experience: 18 Years** 

Research Experience: 11 Years

#### **Additional Responsibilities**

 Deputy Director i/c, Bharathidasan University Entrepreneurship, Innovation & Career Hub (BECH)

2. Co-Ordinator, Placement and Training Cell (Career & Counselling Cell)

#### Research Supervision / Guidance

Program of Study		Completed	Ongoing
Research	Ph.D.	03	07
	M.Phil.	21	01
Project	PG	21	01
	IIC / Others		

#### Publications

Interna	ational	Nati	onal	Others
Journals	Conferences	Journals	Conferences	Books / Chapters / Monographs / Manuals
15	01	21	01	11

h-index : 03 i10 index : 02 Total Citations : 60

#### **Funded Research Projects**

#### **Completed Projects**

S.	_	Per	iod	To Project Title		
No	Agency	From	То			
1	UGC	2011	2013	Impact of Mahatma Gandhi National Rural Employment Guarantee Programme in Tamil Nadu	6.13	

#### **Consultancy Projects**

S.	Period		iod		Budget
No	Agency	From	To	Project Title	(Rs. In lakhs)
1	SPC, TN	2013	2017	District Human Development Report, Pudukkottai District	3.00
2	SPC, TN	2013	2017	District Human Development Report, Sivaganga District	3.00
3	SPC, TN	2013	2017	District Human Development Report, Tiruchirappalli District	2.00
4	SPC, TN	2013	2017	State Balanced Growth Fund, Annavasal Block, Pudukkottai District	1.00
5	SPC, TN	2013	2017	State Balanced Growth Fund, Gandharvakottai Block, Pudukkottai District	1.00
6	SPC, TN	2013	2017	State Balanced Growth Fund, Karambakudi Block, Pudukkottai District	1.00
7	SPC, TN	2013	2017	State Balanced Growth Fund, Thiruvarankulam Block, Pudukkottai District	1.00
8	SPC, TN	2013	2017	State Balanced Growth Fund, S.Pudur Block, Sivaganga District	1.00
9	SPC, TN	2013	2017	State Balanced Growth Fund, Singampunari Block, Sivaganga District	1.00
10	SPC, TN	2013	2017	State Balanced Growth Fund, Kannangudi Block, Sivaganga District	1.00
11	SPC, TN	2013	2017	State Balanced Growth Fund, Ilaiyankudi Block, Sivaganga District	1.00
12	SPC, TN	2013	2017	State Balanced Growth Fund, Kallal Block, Sivaganga District	1.00
13	SPC, TN	2013	2017	State Balanced Growth Fund, Sivaganga Block, Sivaganga District	1.00
14	SPC, TN	2013	2017	State Balanced Growth Fund, Thirupuvanam Block, Sivaganga District	1.00
15	SPC, TN	2013	2017	State Balanced Growth Fund, Kalaiyarkovil Block, Sivaganga District	1.00
16	SPC, TN	2013	2017	State Balanced Growth Fund, Thuraiyur Block, Tiruchirappalli District	0.50

<sup>\*</sup> SPC, TN: "State Planning Commission, Tamil Nadu"

#### **Distinctive Achievements / Awards**

#### Prizes, Medals and other Honours Received:

- 1. Certificate of Merit for Academic Excellence in Economics, 1999
- Prof. Jesuraj Dhasan Medal for I Post Graduate in Economics, 2000
   Dr. A. Mariaraj Endowment Cash Award of Outstanding Academic Performance in Economics, 2001
- The Carty Medal for Outstanding Academic Performance in Economics, 2001
- 5. The Kalyanaraman Gold Medal for Outstanding Academic Performance in Economics, 2001
- 6. Outstanding Faculty Award, Venus International Foundation, 2016.

#### Membership in

#### **Professional Bodies**

- Life Member of Indian Economic Association
   Life Member of Association of Economists of Tamilnadu

#### **Editorial Board**

- Annamalai Economic Papers (2002-03)
   Amity Journal of Economics

#### Academic Bodies (such as Board of Studies etc.,)

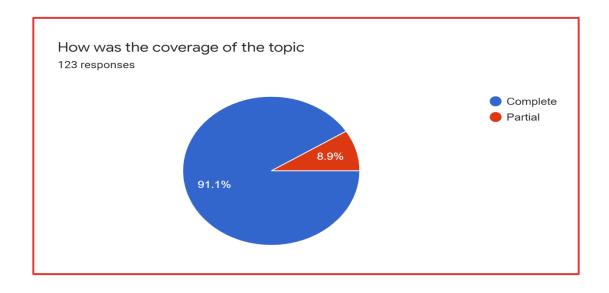
- 1. Department of Economics, Bharathidasan University,
- 2. UG Economics, Bharathidasan University
- 3. Department of Economics, Holy Cross
- 4. Department of Economics, Bishop Heber College

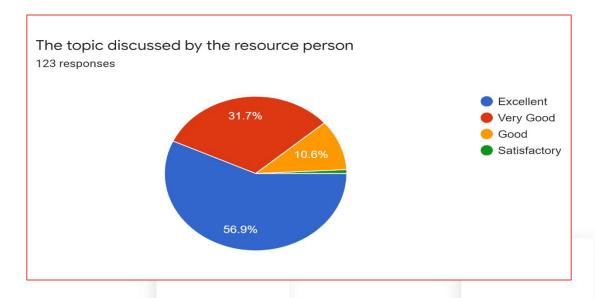
#### Others

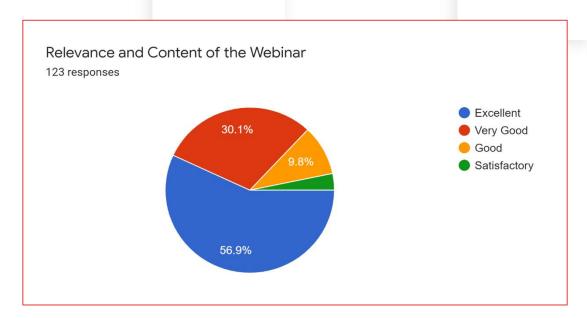
1. Co-Ordinator, Economic Forum, Department of Economics, Bharathidasan University

### **FEEDBACK ANALYSIS**









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### Glimpses of the Webinar

DAY 2



# Certificate Sample



SRI G.V.G. VISALASKHI COLLEGE FOR WOMEN (AUTONOMOUS)
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UDUMALPET - 642 128



# PG & RESEARCH DEPARTMENT OF ECONOMICS Webinar Series on GENDER ISSUES

This is to certify that *Ms Tamil Selvi K*, UG Third Year from *Sri GVG visalakshi college for* women udumalpet has actively participated in the Online Webinar on SEXUAL HARASSMENT IN WORKPLACES: AWARENESS, PREVENTION & ACTION conducted on 19.05.2021.

Dr. K.Kaliammal

K. Kal

**Organising Secretary** 

S. Snipniya

Dr. S.Sripriya

**Organising Secretary** 

Dr M Radha

Associate Professor & Head

Dr. N. Rajeswari

Principal



### IMPORTANCE OF WOMEN EDUCATION IN INDIA



# IMPORTANCE OF WOMEN EDUCATION IN INDIA

The importance of Women education in India was taken up for discussion on the third day of the Webinar. Dr. K. Kaliammal, Associate Professor welcomed the gathering and introduced the Chief Guest, Dr. S. Chidambaranathan, Assistant Professor of Economics, Rajapalayam Rajus College, Rajapalayam.

The webinar intended to stress the importance of women education in India. The total beneficiaries of the programme was 122.

The explicated person the resource women education scenario in India, its importance in not only for the also for individual's development but the nation's development. He pointed out that for the women to be selfconfident and economically independent, education is the only way. The students were explained about preparing for competitive exams and go for government jobs. The speaker gave tips for preparing for the exams and the various avenues of employment.

He cleared the doubts of the participants. Dr. M. Mehar Banu, Assistant Professor, presented the vote of thanks. Mrs. C. Sripriya, Assistant Professor, coordinated the programme.

#### STAFF CURRICULLUM VITAE

#### Dr. S. CHIDMBARANATHAN

Asst.Professor and Head, Dept.of Economics Rajapalayam Rajus College,

Rajapalayam. Cell: 9486027221

Email: chidam1970@gmail.com



#### EDUCATIONAL QUALIFICATION

Phd.In Economics - MADURAI KAMARAJ UNIVERSITY

Madurai-21

Awarded Date;20-6-2013

M.Phil In Economics - MADURAI KAMARAJ UNIVERSITY

Maduri-21 - April 2007

B.Ed. in Economics Alagappa University, Karaikudi. - April 1996

M.A. In Economics MADURAI KAMARAJ UNIVERSITY

Madurai-21 - April 1995

B.A In Economics Vivekananda college, Thiruvendagam West

March - 1990

#### TEACHING EXPERIENCE IN SCHOOL LEVEL

03.06.1997 FN Appointed as a P.G.Asst. in Economics , St. Peters'

Mat. Hr.Sec.School , Pambarpuram, Kodaikanal.

03.06.2002 FN Appointed as P.G.Asst. in Economics - The Sivakasi

Lions Matric Hr.Sec.Schoo, Sivakasi

June 2005 to 2006 - Served as a Principal Lions School,

Ponnamaravathi.

#### TEACHING EXPERIENCE COLLEGE LEVEL

3.12.2007- FN - Appointed as a Lecturer in Economics, RAJAPALAYAM RAJUS'COLLEGE, RAJAPALAYAM to Till Date.

#### Research Projects

M.Phil Project Socio Economic Conditions of Landless

Agricultural Labourers Problems Sirukulam

Village, Kariyapatti Block

Ph.D. Project An Economic evaluation of small scale Industries

in Virudhunagar District of Tamilnadu.

# UGS SPONSORED NATIONAL LEVEL AND STATE LEVEL SEMINARS PAPER PRESENTATIONS DETAILS.

24.09.2009	Paper presented in National level seminar, Topic : SHGs and women employment , Devanga Arts College, Aruppukottai.
18.09.2010	Paper presented in National Level Seminar Topic : Child Labour and other child rights violation. Scoot Christian College, Nagercoil.
28.10.2010	"Rural Development in INDIA" The Madura College, Madurai"
05.01.2012	Poverty in India, The Madurai College, Madurai.
26.09.2012	Economics of Corruption in INDIA, The Madura College, Madurai.
05.03.2012	"Climate Changes " Dept. of Economics, ANJA College, Sivakasi.
14.12.2014	Indian Financial Services, VHNSN College, Virudhunagar
18.02.2015	Guest Lecture Programme In sights on "Indian Economy" Thiagarajar College, Madurai.
11.08.2015	Resource Person of History Association insides on Indian Economcy, The SFR Womens College, Sivakasi.
06.01.2017	Demonitization in India - Prospects and challenges The Madura College, Madurai (Dept. of Economics)

14.01.2018	Chaired and anchor the session - Topics Research methodology for social science P.G.Dept. of Economics Government Arts College, Krishnagiri.
14.07.2017	Climatic changes in Indian Economy GTN Arts College, Dindigul
15.08.2018	Acted as Chief guest of the Republic Day celebration in Palaniappa High School, Cholapuram.

## ATTENDED ORIENTATION PROGRAMME, DETAILS AS FOLLOWS.

15.04.2009 to	UGC Academic Staff College,
12.05.2009	Bharathiar University, Coimbatore.

20.11.2012 +-

December 2015

#### ATTENDED REFRESHER COURSE IN ECONOMICS.

10.12.2012 to	School of Economics, Madurai Kamaraj University, Madurai - 21.
03.11.2016 to	UGC - HRD , Department of Economics,
23.11.2016	University of Madras, Chennai.

LICC Assistants Ctoff Callege

#### PUBLICATIONS

January 2015	ISBN: 978 - 93 - 80657 - 60 - 8	
	Department of Economics, The Madura College, Madurai	
	FDI in Indian Retail Sector (P - 86)	

December 2015	133N - 09/0 - 6130
	Volume 7 - N01
	Devanga Arts College, Manas
	/ A Let 12 to 12 D L. T

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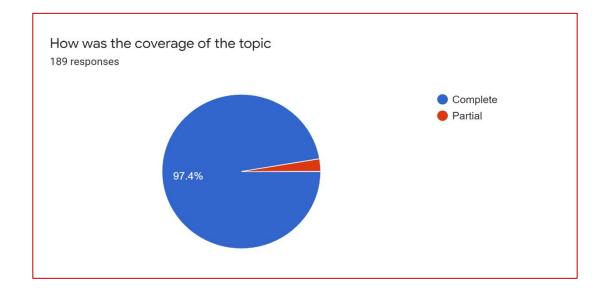
(A multidisciplinary Research Journal)
The Role and Impact of ICT on Economic Growth (P-77)

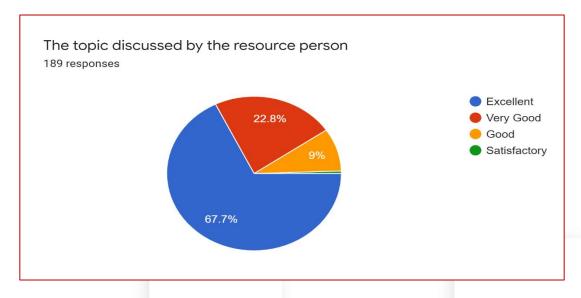
January 2017 ISBN - 978 - 93 - 86537 - 88- 1
Department of Economics , GTN Arts College, Dindigul
(Climate Changes in Agriculture) P - 145

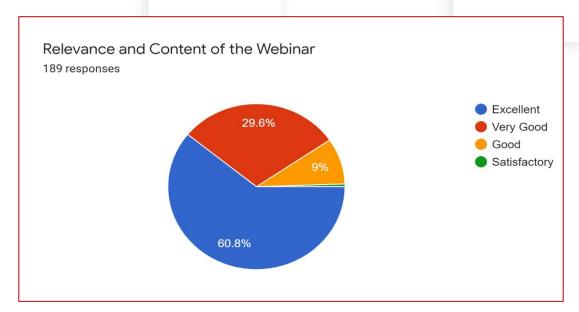
December 2017 ISSN 0976 - 8130 Impact factor 1- 891 Vol. 9 No. 1 Devanga Arts College, Aruppukottai.

Demonstration: Impacts of Indian Economy (P-56)

### **FEEDBACK ANALYSIS** • •





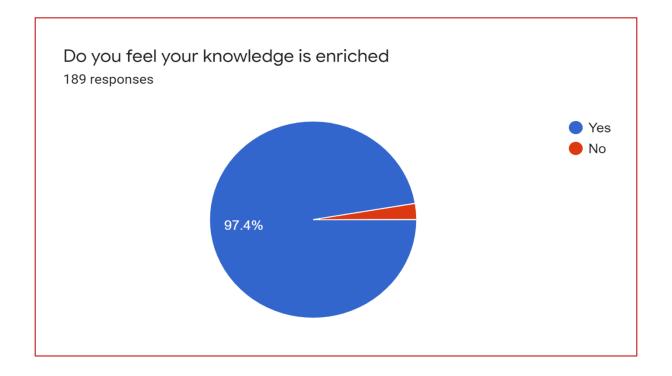


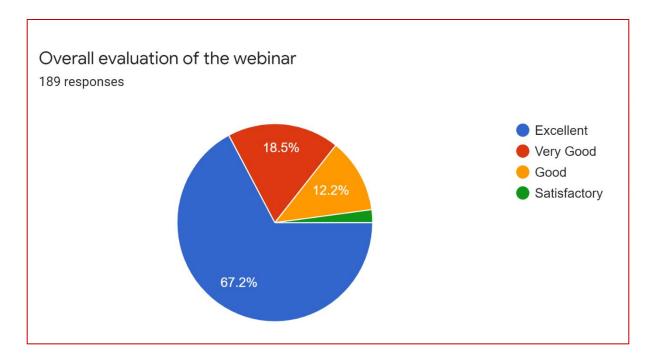
The content was expressed to be complete by 97.4 %.

The topic discussed was felt excellent by 67.7%, very good by 22.8%, and good by 9%.

According to 60.8%, the relevance of the topic selected was excellent; for 29.6% it was very good and 9% opined it as good.

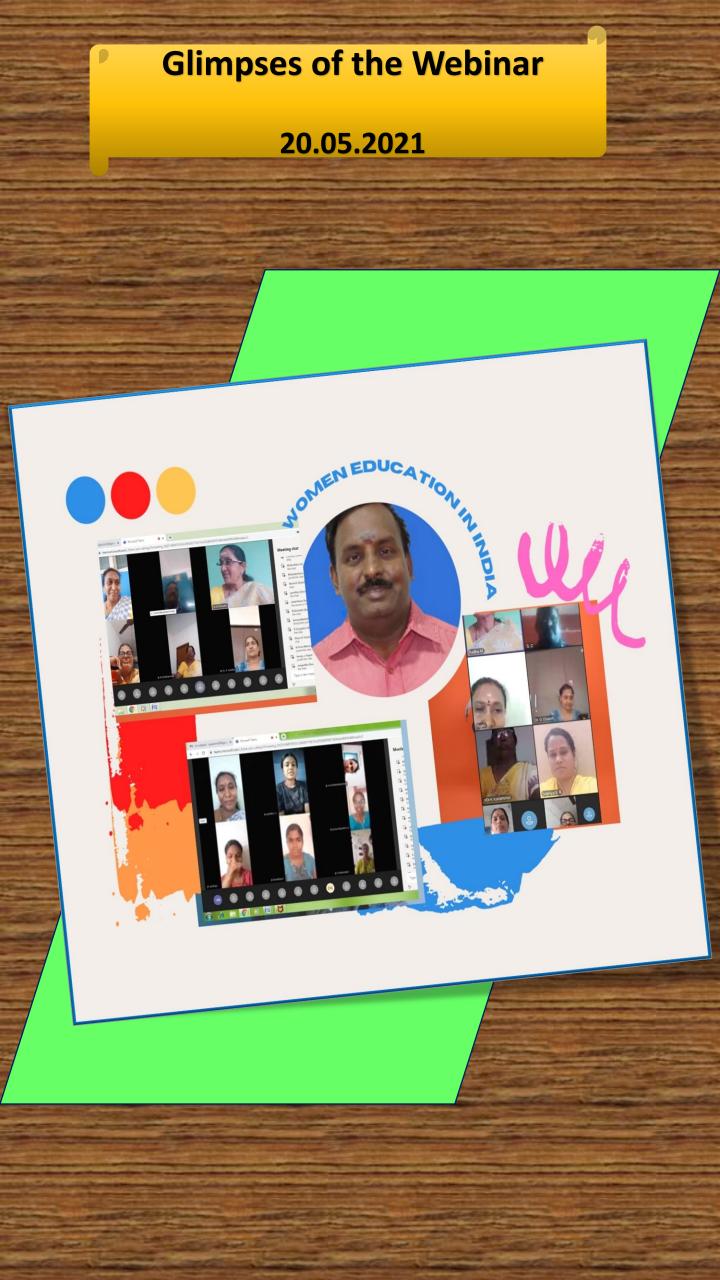
# FEEDBACK ANALYSIS • •



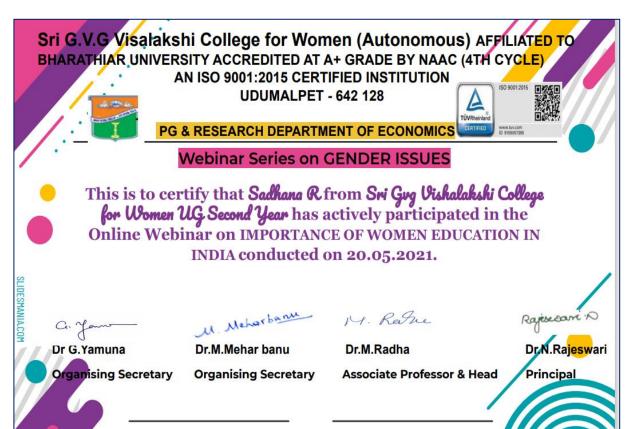


On the whole, the participants expressed their enrichment of knowledge due to the Webinars.

The overall evaluation of Webinar was opined to be excellent by 67.2 %; verygood by 18.5 % and good by 12.2 %.



# **Certificate Sample**



# **Department of Economics**

ORGAN.	ISING COMMITTEE	
Chief Coordinator		
Dr. M. RADHA	Associate Professor & Head	
	Coordinators	
	18.05.2021	
Dr. P. GEETHA	Associate Professor	
Dr. R. RAJINI	Associate Professor	
2002/2000	19.05.2021	
Dr. K. KALIAMMAL	Associate Professor	
Dr. S. SRIPRIYA	Assistant Professor	
	20.05.2021	
Dr. G. YAMUNA	Associate Professor	
Dr. M. MEHAR BANU	Assistant Professor	
	ertificate Design	
Dr. P. GEETHA	Associate Professor	
Mrs. C. SRIPRIYA	Assistant Professor	
<u> </u>	ritation and Report	
Dr. P. GEETHA	Associate Professor	
Je	chnical Assistance	
Dr. M. MEHAR BANU	Assistant Professor	
Dr. D. MANIMOZHI	Assistant Professor	
Mrs. C. SRIPRIYA	Assistant Professor	
Dr. P. JOTHILAKSHMI	Assistant Professor	